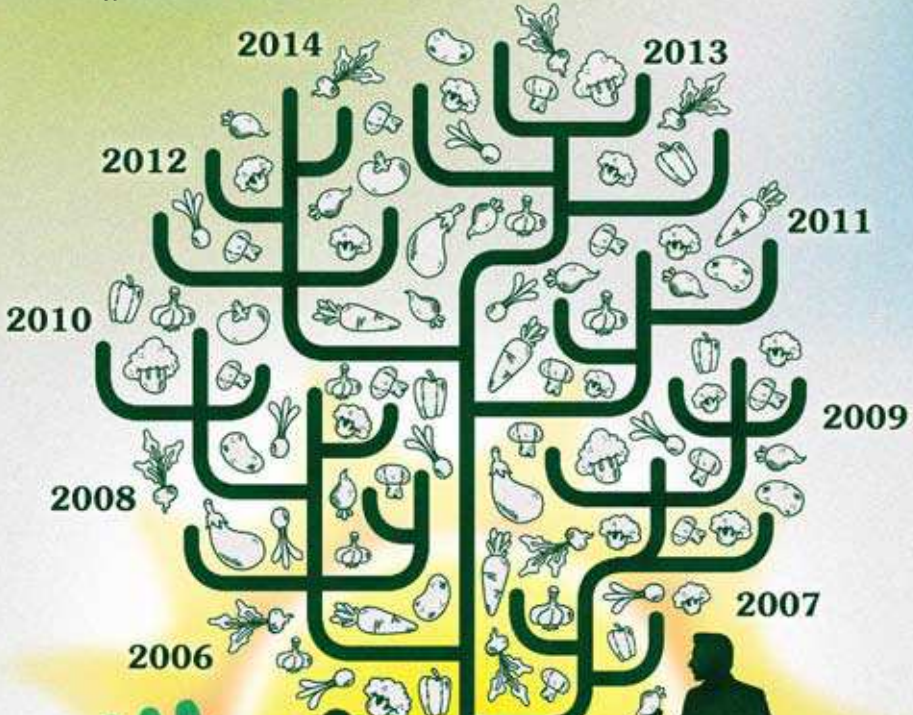




Annual Report  
2015

# 2015



“ The First Decade ”



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Dear friends and families,

Greetings from Maleber.

2015 was an exceptional year for us at The Learning Farm.

To begin with, it marked our first decade; from a humble start with 10 students in 2005 in our first batch. Today we have 700 alumni in 25 provinces, stretching right across Indonesia as well as East Timor. For this very reason, our 2015 Annual Report is dedicated to our alumni. We cannot be prouder to witness their achievement, for themselves as well as the communities with whom they work. Their collaboration is a gift to us and a great contribution to the advancement of Indonesia. As Sukarno, our first President once said "berikan saya 1000 orang dewasa, niscaya akan ku cabut Semeru dari akarnya, berikan aku 1 pemuda, niscaya akan ku guncang dunia." - Give me 1000 adults and we will strive to uproot Semeru Mountain; but give me one youth, I may shake the world.

2015 was also a personal milestone for me as it marks my first year at The Learning Farm, together with a dynamic team we managed to develop a new systematic curriculum for our Basic Program, redesigned our Advanced Program and enhanced our staff's positions in the organization. We also welcomed Suradi, a seasoned Farmers Field School Facilitator with extensive experience both in Indonesia and abroad. We are also proud to welcome Purwanto, an outstanding Advanced Program alumni, to our newly established Apprentice Program, where we recruit our best students/alumni to join our team and groom them to become our future facilitator.

As we progress well into 2016, The Learning Farm team and I are ever so grateful for the 2,4 hectares of land that has been entrusted to our care and for future farm development. At the same time, we are equally indebted to the Singapore Red Cross for their pledge of Sin\$ 200,000 to help us construct our new farmhouse. Both contributions will give us the fundamental ability to grow and involve many more young people into our program.

Thank you to everyone who has made our dream come true and let us continue to work and build the next decade together at The Learning Farm.

Organically Yours,

Nona Pooroe Utomo



## Notes from the Founder



### “Starting a Place of HOPE”

By Mee Kim

Many teenagers in the world lose opportunities for an education because of their impoverished environments. I didn't grow up in an abundant environment and I had to earn my own spending money and tuition to continue my studies through college. My background encouraged me to establish the Learning Farm in Indonesia. In order to build the farm, I searched through swampy terrain for suitable land for farming activities. For one year I searched but no one was willing to help.

Father Agatho Elsener, who had seen my efforts, allowed me to lease about 32,000 square feet of good land surrounded by mountains, for free. He also introduced me to experts of the NGO World Education, which supports relief businesses for poor farmers and organic farming.

With their help, the operating team started to recruit teenagers whose parents were either deceased or lost. The same teenagers who had wandered the streets selling gum or newspapers or even begging for money would now wake before sunrise, farm for five hours and make their own food. They would spend their afternoons studying. They diligently learned organic farming techniques, time management, English, computers and other studies.

It thrilled me to think of these future leaders of Indonesia. These children are extremely diligent. I marvel when I see them passionately engaged during class time even though farming must be exhausting. I feel a bit sad when I see them trying very hard to hold onto this opportunity so it does not fly away.

As the farm grew far beyond my capacity, Gouri Mirpuri and her board members took over the farm's activities. Thanks to her exceptional care and contribution, the farm continues to thrive until today. I would like to offer my deepest thanks to her for nurturing this important work.

A best-selling author, Nil Donald Walsh, once said, "Teach people that sharing their love is the most valuable gift they can give to the world." We should never forget to share with others; this may be the secret to becoming a real cosmopolitan who shines in the world.

"To leave the world a better place than the time one is born, to make at least one life happy because you have lived – that is real success."

-Ralph W. Emerson







## Notes from the Co-Founder



### "Growing a Great Idea"

By Gouri Mirpuri

It began with a simple fund-raiser. And an unlikely introduction. My dear friend Dedi Panigoro had persuaded me to hold a concert at the Singapore Residence, and I decided to use the occasion to raise some money for charity. A column on the back page of the Jakarta Post wrote about a tiny farm for street kids up in Puncak struggling to establish itself. I called their director, Jiway Tung, and thus began this joyous journey of my own. A sizeable amount of money was raised that evening by guests like ex-President Megawati and Jakarta Governor Fauzi Bowo, yet the mood of the director sitting on my right was heavy. The short lease on their farm was over, they had no land and very little money. Pak Dedi was sitting on my left, and I knew he had access to a beautiful tea estate in Maleber.

The introduction changed everything. The Medco Foundation helped make Maleber our new home, and I got deeply involvement in keeping the Learning Farm going and growing through the next 10 years.

They say it takes a village to raise a child. But it took a whole lot more to raise this oasis of hope. Christian Van

Schoote and I worked tirelessly, along with all the wonderful board. The early days were difficult days: fund-raising was a constant challenge and getting volunteers, finding youth or seeking markets for the produce were only some of the challenges. We faced some unscrupulous staff, not to mention intimidation by claimants for the land.. but we rode through the rough times with faith in our "Higher Purpose" as our guiding beacon.

Today, looking at the new Learning Farm building and beautiful land gifted to us, and seeing the tears at every successive graduation when young lives, changed forever, have to leave this nurturing space, then I too am overwhelmed. Overwhelmed by the generosity of friends who choose to be anonymous, of faithful partners who stood by our side, of an amazing team. But most of all by the Youth of Indonesia, who are our inspiration. I cannot name everyone who has helped me bring the Farm to this point, but you know who you are. And you know how you have helped change the lives of hundreds of vulnerable young boys and girls forever.

Thank you.



## Our Board



**Mee Kim**



**Gouri Mirpuri**



**Christian Van Schoote**



**Laksmi Djuwita**



**Deborah Iskandar**



**Mariko Asmara**



**Santi Damien**



**Somya Panigoro**



**Felia Salim**



**Vera Adjias**



**Yasmin Wirjawan**



# Alumni Stories



## Slamet, Batch 1 (2006)

Slamet, 34, from Yogyakarta, was TLF alumni from the first batch back in 2005. His life was all about drugs, drinks, singing for money on buses, polishing shoes at the beach and twice a week making craft to be sold at the Milas cafe. It was there in Milas where he met with Jiway Tung who informed him about TLF. A month later he was off to Cisarua, the original TLF location, with his friend Joko.

"There was 60 youth all together. They were from Jakarta, Medan, Karawang, Tasikmalaya, and Yogyakarta," Slamet recalled. "We studied in the Basic Program for 6 months. After that if we were interested in something specific like pest control, nursery maintenance or

natural pesticide, we could apply to the Advanced Program for another 6 months. In total I stayed at TLF for 2 years. There was no animal husbandry yet. Once Joko and I were interested in experimenting on liquid fertilizer from rabbit urine. We set up everything ourselves after getting approval. This including using our own money to finance this experiment. Step by step, we came to the conclusion that urine from rabbits made the most excellent liquid fertilizers."

Slamet then and Slamet now are two different people. After leaving TLF in 2007, Slamet and Joko headed back to Yogyakarta. They leased a piece of land of 1,650 m2 and start their entrepreneurial life as farmers. In 2010 they got an offer



to teach organic farming to the gardeners at the famous Green School in Bali.

Slamet returned to Yogyakarta to start his own business in 2013. He leased 3,000 m2 of land and established Sanggar Cerdas. His new venture includes vegetables, fishery, chicken, rabbits and rice. In his spare time he makes batik in bamboo. He also provides space for Outbond school, camping, and has started a learning facility for people who want to learn organic farming. Uniquely, he has no set prices. He is satisfied enough when people want to come and learn organic farming, preserving mother nature. His motto is farmers should be prosperous enough to live but also teach this natural living to others.

He recently launched a book called Rumah Organik which is available in bookstores. TLF meant a lot to him. "I learned a lot at TLF. The whole learning experience turned me to the right direction. I am no longer using drugs nor drinks. I am proud of the time management and discipline I have now. My deepest gratitude goes to my friends and TLF staff who keep motivating me, and most importantly the the donors who made this program possible," says Slamet.



## Mariyadi, Batch 3 (2007)

Mariyadi is known as Kang Lyod in his home in Bogor, West Java. He heard about TLF program from a farmer cooperative in his village. He was 25 years but even with a junior high school education he could not get any paid job. He helped his parents at their farm. He was intrigued to join the program and learn proper organic farming.

But after his first week of his initiation he was terribly homesick. He told the staff that he wanted to go home because of a conflict with another street youth at the farm. Half of the students that time was coming from the street. But a week later, the farmers in his village persuaded him to return. With a recharged spirit, he quickly resolved the conflict and started on his learning journey. Kang Lyod admitted that he has learned a lot at TLF, not only about farming but also how to deal with conflict and socialize with different personalities.

After completing the Advanced Program he was offered work at TLF. His journey of learning continues till today as he grows with TLF. His social skills have gradually matured, and he is able to confidently socialize with new students in every batch. He is now the Farm and Greenhouse Coordinator. "I am now a better person and am learning new things everytime we go to a field trip with the students," says Kang Lyod.



**Deni Abdul Rozak, Batch 7 (2009)**

The Learning Farm encourages our alumni to keep developing themselves and build their farming career with us. We identify potential individuals and offer them jobs as opportunities come up. Deni was a student in Batch 7 from Cianjur, West Java. He was a middle school graduate, and an only son. With no job, he was in danger of just wandering the streets and wasting his life. His old school made him accept the offer to study at TLF.

Deni's interest in farming continued when he joined the Advanced Program for 3 more cycles, and he stayed at the farm for a total of 2 years. He was particularly interested in learning to look after the nursery. TLF offered him a job in Marketing/Distribution, and till today he holds that position. He has learned the distribution process and all the necessary steps until the produce gets to the customers. Deni drives the van himself. TLF also gives a chance for Deni to grow and learn to become a facilitator. Now he is not only responsible for marketing/ distribution but also teaches post-harvesting in the classroom.

"I am grateful for what I have learned at TLF. I thank TLF from the bottom of my heart for giving me the chance to develop myself. I have a dream to start my own farming business back at home in our family two hectares of land. One day I will make it true!"



**Mulyadi Haruna, Batch 9 (2010)**

Mulyadi is now 24 years old. His life basically changed after TLF. He is a lead Organic Farming Facilitator at FOCIL Indonesia in Kendari, South East Sulawesi. Beside this job, he has been facilitating many trainings and outbond activities as well as "Planting the Seeds of Change" in the wider community including farmers, students and even professionals.

In spite of completing Senior High School, Mulyadi used to hang out with drug users and wasted much of his youth. But that is history now. FOCIL Indonesia sent him to TLF, and that changed his life.

"I have learned not only about organic farming, I have learned about other cultures, I learned English and computer and the most important and positive thing I have learned is how to develop myself. It was a stepping stone for a better future. And thanks to TLF I have stopped smoking cigarettes."



**Ilyas Fauzi, Batch 11 (2011)**

Ilyas is from Cianjur, West Java and dropped out from middle school. He had no interest in school. He skipped classes and prefers to hangout with his friends. His father is a construction worker and as the oldest of two siblings, his parents were concerned about his future and made him join TLF.

It was not easy for a young man like Ilyas to follow the tight schedule at TLF. He saw many of his peers abandon the program after the first few weeks. He thought about it too, but felt it was childish to give up so easily. He figured then that it was better than being unemployed, and he really did like farming.

One of the activities he learned during his enrollment was sewing. When he returned home he continued learning to sew with his uncle who owns a convection business. His farm training also came to good use: He taught his mother organic farming and they plant vegetables and flowers in about 10 planting beds at home.

"I enjoy my life now and thanks to TLF I have become independent and able to manage my time. I wash my own dishes now. It's not a common thing in Indonesia culture but it's like a habit already. I realize that education is important though formal, academic education is still not that interesting to me."



**M Farid Rifaldi, Batch 13 (2012)**

A graduate from a farming High School, Farid who was 20 years old, didn't have any job. He was from Kebumen, Central Java. He heard from a friend about TLF program but he had his doubts. "How could it be possible that there is a free training program? What if it's actually a scam for trafficking youth?" But he took the risk rather than doing nothing at home.

He enrolled in Batch 13 in 2012. His worries were unfounded. He found the program very suitable to his background and he loved the farming. He currently works for the government in the Agricultural Ministry in Samarinda, East Kalimantan.

Farid's give back, or rather his pay-it-forward? He has been supporting the transportation cost for the students from Central Java who could not afford it. "It is my way to give back to TLF that has been very helpful in making me into the person I am now. I want to help other youngsters like me who want to learn but don't have money for transportation," said Farid humbly.





**Furi Fitriani, Batch 14 (2012)**

Furi, 24, is a young woman from Kebumen, Central Java. She enrolled in Batch 14 in 2012. She is the sixth of seven siblings with a father who works as a casual laborer and a housewife mother. She graduated high school and worked for a factory in Cikarang. She did not like the job as it was dusty and she wanted to do something else.

Learning at TLF was the answer she was looking for all along. She found a fresh, healthy environment and could meet and make friends with many youth from all over Indonesia. She learned how to socialise and respect the difference in each person and culture. She became more positive and learnt self discipline.

These values help her greatly today. She has been working for a small farming business since graduation and now she wants to develop a new path. She has bravely started a mushroom business. Though it is not an easy thing to do, with ups and downs she keeps up her spirit and determines to make this business successful by applying for an internship in an established mushroom business.

"I am a better person now and I hope other youth will gain the same values. I hope TLF will keep improving the program and make the classroom session even more enjoyable. It will also great if we could learn a wide range of topics like post harvest and derivative products like tempe."



**Ahmad Ramli, Batch 15 (2013)**

Ramli was an alumni from Lombok, NTB. He was used to hard work from an early age. To pay for his school fees he used to catch fish, work on construction sites and selling snacks from door to door in the village. He made it to university but dropped out in the fourth semester.

He made his way to TLF and the organic farming and its philosophy touched his heart. "TLF changed my way of thinking. Suddenly I started to care about environment and wanted to learn all about farming. I admire the spirit of togetherness; I learned that it's our differences that actually unite us. I learned to be adaptable and respect other people. I want to go to university again, but this time I will take agriculture," Ramli explained.

After his enrollment with TLF, Ramli worked in a factory in Bogor for about a year. He returned to Lombok because his aging parent needed his care. Right now he is running the Lombok Organic Farm with an investment from a land owner.



**Nengah Eka Kariasih, Batch 15 (2013)**

Nengah is a housewife from Denpasar, Bali. She only graduated from Elementary School, but her passion for learning and leading a sustainable life is admirable. Together with her husband, they started a trash management business. They began by collecting household trash in the village in 2010 with a simple business formula. Things went well and in 2012 they started a trash bank though they had no clear idea on how to run it.

Nengah was recommended by UID to study at TLF. With support from her family she participated in the program and was amazed by the richness of what she learned everyday. She admitted she used to be a shy person but after she finished the program she felt a surge of self-confidence. She could socialize very well and learnt enough computer skills to operate it to support her business.

The main experience and learning she gained was in the trash management. Through a field trip activity, TLF took her to visit a trash bank and how it was operated. She picked the knowledge here and there and with that insight she implemented everything to develop her trash bank.

She occasionally participates in social activity in the neighborhood in conjunction with UID program. She facilitates women and youth in the neighborhood for farming and nursery



management. She is genuinely happy to participate in making this world a better place.

"Now I have become a better person and give impact to my environment. My business is going well. We have nice employees working with us. Thank you very much TLF!"

**Remigius Renam, Batch 18 (2014)**

Remi was sent to TLF by a local NGO called "Sun Spirit for Justice and Peace" that focuses on farming. He was previously a musician and did some odd jobs at the church. He came to learn at TLF to fully learn what organic farming is all about. He implemented what he had learned such as making fertilizer and natural pesticides and now facilitates the local community to do organic farming in Manggarai Barat, Flores, NTT.

"I have not only found what I expected from The Learning Farm, but beyond that I have learned things like financial accounting, English, and computers that helped me to become a smarter farmer."





**Ahmad Yuhri Ihsan, Batch 19 (2014)**

Ihsan grew up in a dysfunctional environment. His parents were divorced, and he was raised by his mother until elementary school. Then his grandmother took care of him. He heard about TLF when he was in farming high school. He was interested in TLF program from the very start. Right after his final exams, he rushed to TLF participate in Batch 19 in 2014.

He found TLF was the perfect place for him. It inspired him to pursue his studies at University. He got a scholarship and with support from Joglo Tani (a non profit organisation) he is now studying in third semester in Institute Pertanian (INTAN) majoring in Agricultural Technology in Yogyakarta.

Ihsan feels blessed. "I want to be a role model in my village once I finish my studies. Thanks to TLF I am now a morning person and I can speak in front of people. I am who I am now really because of TLF and I want all youth in Indonesia to have the chance to learn at TLF."



**Merlin Malicang, Batch 20 (2014 - 2015)**

Merlin was a high school dropout from East Halmahera. Recommended by World Vision Indonesia, Merlin came to TLF with the single goal of learning organic farming. His passion earned him a place in the Advanced Program. With all the knowledge and experience he has gained over the year he has been with us, he started an organic farming project back at home with continued support from WVI.

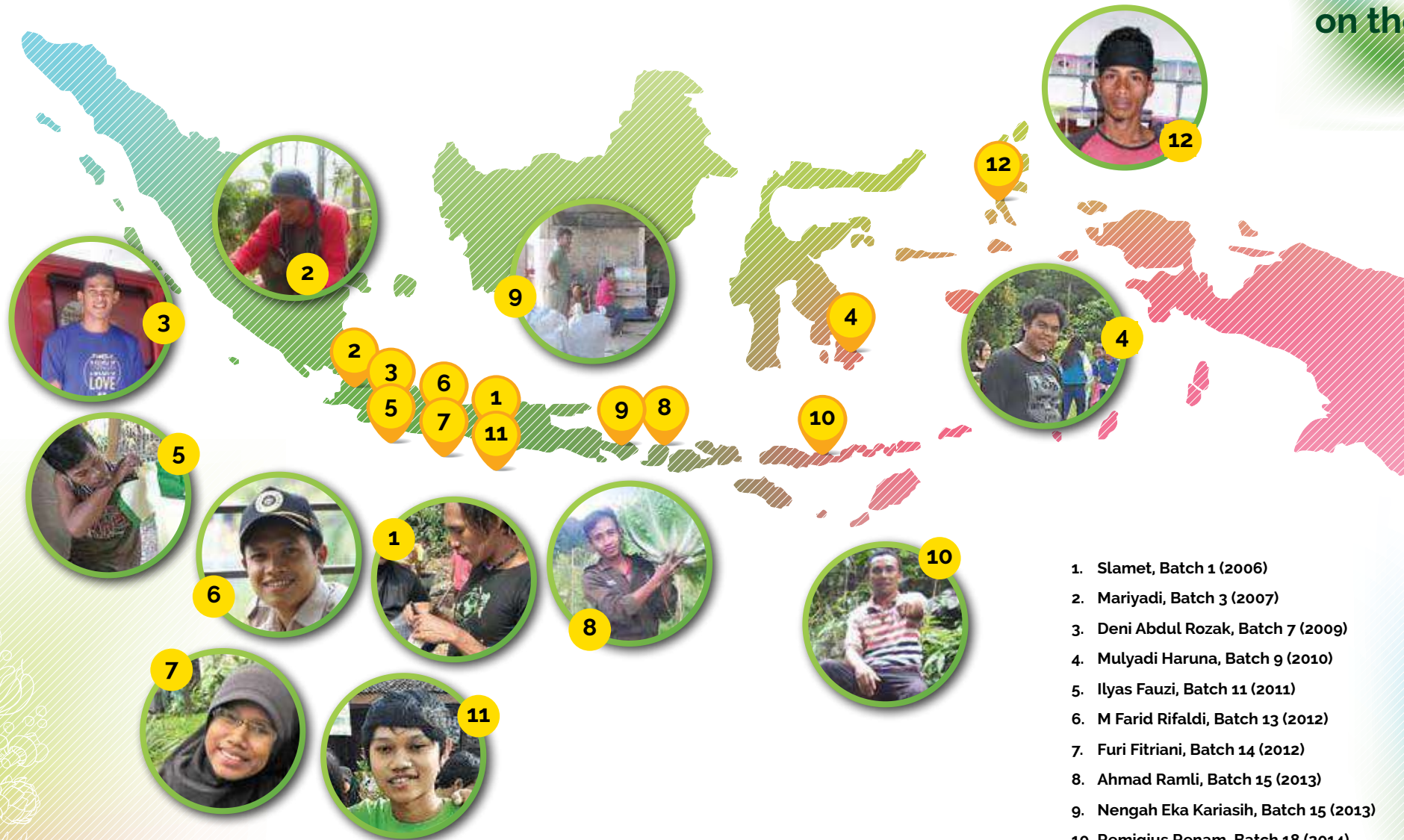
With seed support from WVI, Merlin teaches his family to do organic farming. They are cultivating family land to plant vegetables for their own consumption. His dream is to produce enough to one day supply his organic product to paying customers and the commercial market.

"I have changed a lot. I learned not only about organic farming but also self-development such as time management, discipline. I also have many friends from many regions in Indonesia. I have become much more aware about my health. I used to smoke one pack per day, but thanks to TLF I am not into cigarettes anymore. If I smoke I might only smoke one pack for a week, but I hope to be able to slowly cut that down as well."





## Alumni Stories on the Map



1. Slamet, Batch 1 (2006)
2. Mariyadi, Batch 3 (2007)
3. Deni Abdul Rozak, Batch 7 (2009)
4. Mulyadi Haruna, Batch 9 (2010)
5. Ilyas Fauzi, Batch 11 (2011)
6. M Farid Rifaldi, Batch 13 (2012)
7. Furi Fitriani, Batch 14 (2012)
8. Ahmad Ramli, Batch 15 (2013)
9. Nengah Eka Kariasih, Batch 15 (2013)
10. Remigius Renam, Batch 18 (2014)
- 1.1. Ahmad Yuhri Ihsan, Batch 19 (2014)
12. Merlin Malicang, Batch 20 (2014 – 2015)



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**SURAT PERNYATAAN PENGURUS  
TENTANG  
TANGGUNG JAWAB ATAS LAPORAN PENERIMAAN DAN PENGELUARAN KAS  
UNTUK TAHUN YANG BERAKHIR PADA TANGGAL 31 DESEMBER 2015 DAN 2014  
YAYASAN KARANG WIDYA**

**NOMOR: 073/Sekt-YKW/IX/2016**

Saya yang bertanda tangan dibawah ini:

Nama : Laksmi Djuwita  
Alamat Rumah : Jl. Cisanggiri IV No. 21,  
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Jakarta Selatan  
Alamat Yayasan : Komp. Perkebunan Teh Maleber,  
Cihayang, Pacet, Cianjur,  
Jawa Barat  
Telepon : (0263) 514840  
Jabatan : Ketua Pengurus Yayasan

Untuk dan atas nama YAYASAN KARANG WIDYA menyatakan bahwa:

1. Bertanggung jawab atas penyusunan dan penyajian laporan penerimaan dan pengeluaran kas YAYASAN KARANG WIDYA;
2. Laporan penerimaan dan pengeluaran kas YAYASAN KARANG WIDYA untuk tahun yang berakhir pada tanggal 31 Desember 2015 dan 2014 telah disusun dan disajikan sesuai dengan basis penerimaan dan pengeluaran kas yang merupakan basis komprehensif selain Standard Akutansi Kesyangan di Indonesia;
3. a. Semua informasi dalam laporan penerimaan dan pengeluaran kas YAYASAN KARANG WIDYA telah dimuat secara lengkap dan benar;  
b. Laporan penerimaan dan pengeluaran kas YAYASAN KARANG WIDYA tidak mengandung informasi atau fakta material yang tidak benar dan tidak menghilangkan informasi atau fakta material;  
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4. Bertanggung jawab atas system pengendalian internal, pencegahan dan peanggulangan kecurangan, serta kepatuhan terhadap peraturan perundang-undangan yang relevan bagi YAYASAN KARANG WIDYA.

Demikian pernyataan ini dibuat dengan sebenarnya.

Jakarta, 1 Juni 2016

**Laksmi Djuwita**  
Ketua Pengurus Yayasan



No.: 16/01.02/09.16

Laporan Auditor Independen

Kepada yang terhormat,  
 Pengurus  
**YAYASAN KARANG WIDYA**  
 di  
 Jakarta

Kami telah mengaudit laporan penerimaan dan pengeluaran kas YAYASAN KARANG WIDYA terlampir untuk tahun yang berakhir pada tanggal 31 Desember 2015 serta ikhtisar kebijakan akuntansi signifikan dan informasi penjelasan lainnya. Laporan penerimaan dan pengeluaran kas telah disusun oleh pengurus dengan menggunakan basis penerimaan dan pengeluaran kas seperti yang dijelaskan dalam catatan 2.

**Tanggung Jawab Pengurus atas Laporan Penerimaan dan Pengeluaran Kas**

Pengurus bertanggung jawab atas penyusunan dan penyajian wajar laporan penerimaan dan pengeluaran kas sesuai dengan basis penerimaan dan pengeluaran kas termasuk penentuan bahwa basis akuntansi kas adalah suatu basis yang dapat diterima untuk penyusunan laporan penerimaan dan pengeluaran kas dalam kondisi tersebut dan atas pengendalian internal yang dianggap perlu oleh pengurus untuk memungkinkan penyusunan laporan penerimaan dan pengeluaran kas yang bebas dari kesalahan penyajian material, baik yang disebabkan oleh kecurangan maupun kesalahan.

**Tanggung Jawab Auditor**

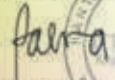
Tanggung jawab kami adalah untuk menyatakan suatu opini atas laporan penerimaan dan pengeluaran kas tersebut berdasarkan audit kami. Kami melaksanakan audit berdasarkan Standar Audit yang ditetapkan oleh Institut Akuntan Publik Indonesia. Standar tersebut mengharuskan kami untuk mematuhi ketentuan etika serta merencanakan dan melaksanakan audit untuk memperoleh keyakinan memadai bahwa laporan penerimaan dan pengeluaran kas tersebut bebas dari kesalahan penyajian material.

Suatu audit melibatkan pelaksanaan prosedur untuk memperoleh bukti-bukti audit tentang angka-angka dan pengungkapan dalam laporan penerimaan dan pengeluaran kas. Prosedur yang dipilih bergantung pada pertimbangan auditor, termasuk penilaian atas resiko kesalahan penyajian material dalam laporan penerimaan dan pengeluaran kas, baik yang disebabkan oleh kecurangan maupun kesalahan. Dalam menilai resiko tersebut, auditor mempertimbangkan pengendalian internal yang relevan dengan penyusunan dan penyajian wajar laporan penerimaan dan pengeluaran kas entitas untuk melancang prosedur audit yang tepat sesuai dengan kondisinya, tetapi bukan untuk tujuan menyatakan suatu opini atas keefektifan pengendalian internal entitas. Suatu audit mencakup pengevaluasian atas ketepatan kebijakan akuntansi yang digunakan dan kewajaran estimasi akuntansi, jika ada, yang dibuat oleh pengurus, serta pengevaluasian atas penyajian laporan penerimaan dan pengeluaran kas secara keseluruhan.

Kami yakin bahwa bukti audit yang telah kami peroleh adalah cukup dan tepat untuk menyediakan suatu basis bagi opini audit kami.

**Opini**

Berdasarkan opini kami, laporan penerimaan dan pengeluaran kas terlampir menyajikan secara wajar, dalam semua hal yang material, penerimaan dan pengeluaran Kas Yayasan Karang Widya untuk tahun yang berakhir tanggal 31 Desember 2015 sesuai dengan basis akuntansi penerimaan dan pengeluaran Kas sebagaimana yang dijelaskan dalam Catatan 2.

  
 Dra. Ratna Herawati S., Ak., CPA  
 Nomor Izin Akuntan Publik: AP.0031

Jakarta, 1 Juni 2016

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**1. YAYASAN KARANG WIDYA**

**LAPORAN PENERIMAAN DAN PENGELUARAN KAS DAN BANK**

**UNTUK TAHUN YANG BERAKHIR PADA TANGGAL 31 DESEMBER 2015 DAN 2014**

	Catatan	2015 Rp	2014 Rp
<b>Penerimaan Kas dan Bank</b>			
Operasional		667.953.929	1.041.045.271
Donasi		560.334.890	2.370.870.000
Kelembagaan		62.000.000	48.000.000
Keuntungan		124.410.244	111.000.000
Penghasilan		11.432.155	1.495.471
<b>Jumlah Penerimaan Kas dan Bank</b>	<b>3.2</b>	<b>1.634.341.128</b>	<b>1.294.777.450</b>
<b>Pengeluaran Kas dan Bank</b>			
Operasional		492.019.711	641.929.734
Kelembagaan		63.523.700	14.551.300
Kelembagaan dan Kelembagaan		448.192.360	386.552.433
Keuntungan dan lainnya		238.519.690	96.411.421
Keuntungan		225.346.940	250.653.400
<b>Jumlah Pengeluaran Kas dan Bank</b>	<b>3.3</b>	<b>1.955.937.341</b>	<b>1.497.231.504</b>
		<b>(321.596.213)</b>	<b>(312.454.054)</b>
<b>(Perubahan)/Kenaikan Saldo Kas dan Bank</b>			
<b>Saldo Kas dan Bank Awal Tahun</b>		1.234.508.104	1.241.530.179
<b>Saldo Kas dan Bank Akhir Tahun</b>	<b>3.1</b>	<b>912.911.891</b>	<b>1.234.578.124</b>



# Our Team



**M. Mursyid**  
Program Manager/  
Head Master

**Nani Apriyani**  
PIC Marketing

**Julius Seminar**  
Animal Husbandry

**Nona Pooroe Utomo**  
Executive Director

**Suradi**  
Education &  
Curriculum Manager

**Adrianus Uwa**  
Dorm Master

**Ridwan Farid**  
Admin & Finance  
Manager

**Deni Abdul Rozak**  
Marketing & Delivery

**Maryadi**  
PIC Green House

**Saryoto**  
Basic Program  
Coordinator

**Dhanny R.  
Natawinangun**  
Alumni Program  
Manager

**Kaskul Ganjar**  
Advance Program  
Coordinator

**Familya Handra**  
PR & Fundraising  
Manager

**Miriam Emanuel**  
Volunteer from UK













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